Employee Interactions Policy – Athletics (LMS)

SHS expect all employees to exercise good judgment and maintain professional standards and ethical boundaries when interacting with students. Because these relationships are so important, it is essential that SHS faculty and staff maintain professional relationships with students at all times. This refers not only to during the school day, but at events, both on and off campus, whether sponsored by the school or not, and on social media. In light of this responsibility, the following are instances when interactions between employees and students could occur:

- When student athletes are suspected of sustaining a concussion and require a clearance from a physician before allowed to return to normal gameplay
- When student athletes write or post anything deemed improper or unacceptable according to SHS policies
- When student athletes argue with coaches, referees or sports officials
- When student athletes use improper language or demonstrative behavior
- When student athletes do not attend practices and games

Assembly Bill 500 (AB500), effective January 1, 2018, adds section 44050 of the California Education Code, which requires schools to provide this section on employee interactions with pupils in its code of conduct and to parents and guardians of enrolled students on the School’s website. Portions of the above are also included in the School’s Employee Handbook.