Employee Interactions Policy – Athletics (Prep)

SHS expect all employees to exercise good judgment and maintain professional standards and ethical boundaries when interacting with students. Because these relationships are so important, it is essential that SHS faculty and staff maintain professional relationships with students at all times. This refers not only to during the school day, but at events, both on and off campus, whether sponsored by the school or not, and on social media. In light of this responsibility, the following are instances when interactions between employees and students could occur:

- When student athletes initiate or participate in fights
- When student athletes are verbally or physically abusive toward sports officials, coaches or other student athletes
- When student athletes are observed in civil law and criminal infractions, theft or malicious destruction, misconduct that is potentially detrimental to the athletic program or school
- When student athletes are suspected of sustaining a concussion and require a clearance from a physician before allowed to return to normal gameplay
- When student athletes write or post anything deemed improper or unacceptable according to SHS policies
- When buses are not available, coaches will transport student athletes to away games/meets or off campus practices via SHP vans and SUVs
- When students are observed driving teammates to a contest or a practice (if they are a sibling, it’s allowable)
- When practicing in inclement weather, coaches will use good judgment
- Coaches will never place the value of winning above the value of character building
- Coaches will not indulge in conduct which will incite players against the sports officials or against each other
- Coaches will be in the locker room area at all times when in use by student athletes for safety concerns
- Coaches will ensure hazing is prohibited at all times
- When enforcing rules for the prevention of drug, alcohol and tobacco use
- When coaches reasonably suspect a student athlete is a victim of child abuse. They are required by law to make a report to local law enforcement or child protective agencies immediately
- When student athletes are in immediate need of First Aid
- When ensuring all student athletes report any sports related injuries to the athletic trainer
- When accompanying the team on the bus to supervise student conduct