SHS expect all employees to exercise good judgment and maintain professional standards and ethical boundaries when interacting with students. Because these relationships are so important, it is essential that SHS faculty and staff maintain professional relationships with students at all times. This refers not only to during the school day, but at events, both on and off campus, whether sponsored by the school or not, and on social media. In light of this responsibility, the following are instances when interactions between employees and students could occur:

- When there is observed or reasonable suspicion of child abuse or neglect. Employees are required to make reports directly to a child protective agency or local law enforcement agency
- When there is a belief of a student’s safety and security is in danger. Such as acts or threats of physical violence, harassment, possession of firearms, domestic violence, stalking etc.
- When employees, who are authorized drivers of school vehicles are transporting students to off campus events. Drivers will not be intoxicated, incapacitated or otherwise compromised in any way
- Employees will not carry on an inappropriate relationship with a student or other minor member of the SHS community
- Employees will not interact with any current students or their parent(s)/guardian(s) through social networking profiles or accounts like Facebook, Twitter, LinkedIn, Instagram, YouTube and Yelp

Assembly Bill 500 (AB500), effective January 1, 2018, adds section 44050 of the California Education Code, which requires schools to provide this section on employee interactions with pupils in its code of conduct and to parents and guardians of enrolled students on the School’s website. Portions of the above are also included in the School’s Employee Handbook.